

**AC - 008**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The rates for schedule 001-01, effective the first day of the first pay period beginning on or after April 13, 2002, are based on the initial survey results for San Joaquin, California. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1004	7.44	13.40	6.75
CASHIER-CHECKER	411	7.53	11.50	6.75
CUSTOMER SVC ASST	41	8.24	11.50	6.75
OFFICE CASHIER	28	9.60	12.60	6.75
TELLER	407	9.49	12.96	8.25
RECREATION ATTENDANT	12	8.59	10.00	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	142	10.93	16.09	7.88
STORE DETECTIVE	44	9.30	17.10	7.50
HEAD CUSTOMER SVC ASST	33	9.69	13.85	7.84
PAYROLL CLERK	15	10.87	16.67	7.50
SECRETARY	91	12.48	17.31	9.00
DATA ENTRY SPECIALIST	40	11.12	16.41	8.50
ACCOUNTING TECHNICIAN	49	11.80	14.50	9.00
<b>NF-3</b>				
DEPARTMENT MANAGER	93	11.57	14.42	7.30
EXECUTIVE SECRETARY	17	14.45	18.50	12.00
BOOKKEEPER	13	14.14	17.22	11.50

**WAGE AREA : #008 San Joaquin, CA**

**ORDER DATE: February 8, 2002**

**SURVEY : #017/001-01**